



# PREJUDICE IN THE POLICE: On the Process Mediating the Effects of Selection and Group Socialisation

Juliette Gatto, Michaël Dambrun, Christian Kerbrat, Pierre Deoliveira

## ► To cite this version:

Juliette Gatto, Michaël Dambrun, Christian Kerbrat, Pierre Deoliveira. PREJUDICE IN THE POLICE: On the Process Mediating the Effects of Selection and Group Socialisation. the 15th General Meeting of the European Association of Experimental Social Psychology (EAESP), Jun 2008, Opatija, Croatia. hal-04053075

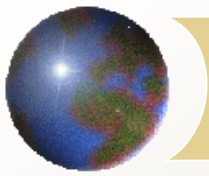
**HAL Id: hal-04053075**

**<https://uca.hal.science/hal-04053075>**

Submitted on 31 Mar 2023

**HAL** is a multi-disciplinary open access archive for the deposit and dissemination of scientific research documents, whether they are published or not. The documents may come from teaching and research institutions in France or abroad, or from public or private research centers.

L'archive ouverte pluridisciplinaire **HAL**, est destinée au dépôt et à la diffusion de documents scientifiques de niveau recherche, publiés ou non, émanant des établissements d'enseignement et de recherche français ou étrangers, des laboratoires publics ou privés.



# PREJUDICE IN THE POLICE: On the Process Mediating the Effects of Selection and Group Socialisation



Juliette Gatto, Michaël Dambrun, Christian Kerbrat & Pierre DeOliveira

<sup>1</sup> Université Blaise Pascal, Clermont-Ferrand, France

## Summary.

Our study investigated why the police officers are generally found to more prejudice toward disadvantaged groups than the standard population. Result reveal a significant effect of both selection and group socialisation, Right Authoritarianism (RWA) in the case of the former and internalisation of a prejudice norm in the case of the latter. Finally, the results show that group identification moderates the change in internalisation of the prejudice norm.

## Introduction

### Prejudice in the Police

What are the reason for this phenomenon?

Previous work: selection, group socialization, Right-Wing Authoritarianism, internalization of a prejudice norm, group identification

Selection and Group Socialization, the two mediating by distinct processes ?

► **Self-selection – Institutional selection**

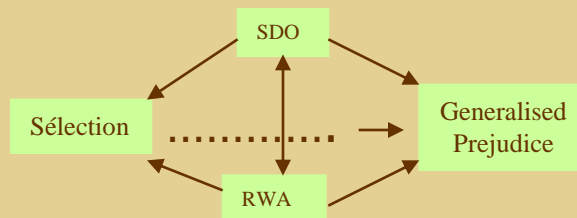
☒ role of Right Authoritarianism

► **Group Socialization**

☒ role of Internalization of a prejudice norm

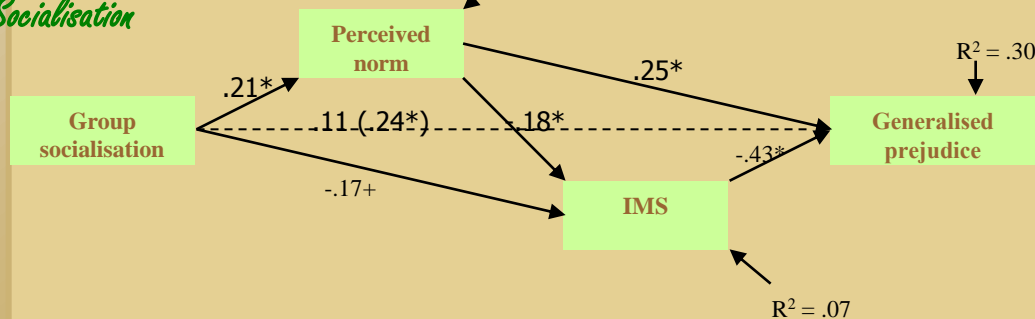
## Results

*Sélection*



$R^2 = .04$

*Socialisation*



$X^2 = 1.91, p < .17; NFI = .97, NNFI = .90, CFI = .98, RMSEA = .08; * p < .05; + p < .10$

## Method

Participants : 127 police officers at the French National School of Police

58 at the beginning of their training, 69 at the end  
43 from the general population

### Material

- Social Dominance Orientation Scale (Pratto & al. 1994)
- Scale of prejudice toward poor (DeOliveira & Dambrun, 2006), prisoners (Begin & Couture, 1980), gypsies (Dambrun, 2006) and arabs (Dambrun, 2001)
- Right-Authoritarianism (Altemeyer, 1988; Bougie & Perreault, 2006)
- Scale of perceived group norm (Dambrun & al., 2002)
- Scale of group identification (Dambrun, 2001)
- Scale of internal and external motivation to control prejudice (Plant & Devine's, 1998)

## Discussion

Prejudices are not only cognitive constructs, they are malleable and reflect the social context in which social norms operate through social influence (Asch, 1987; Deutsch & Gérard, 1955; Guimond, 2000).